

Day 1: Monday, May 19, 2025

9:30 am - 5:00 pm | Registration Opens

10:15 pm - 10:30 pm | Official Opening of ETS25

10:30 am - 11:15 am | Panel

Redefining Utilities: Innovation, Partnerships, and New Business Models Driving the Future

- Bryan Hannegan, President and CEO, Holy Cross Energy
- Mandip Samra, CEO & GM, Burbank Water and Power
- Mike Partin, President & CEO, Sequachee Valley Electric Cooperative and President, NRECA
- Hugh McDermott, SVP Business Development, ESS Inc.
- TBD (moderator)

11:15 am - 12:00 pm | Panel

Preparing for the Next Big Thing: How Utilities Can Stay Ahead of Extreme Events

Utilities face growing risks from wildfires, storms, droughts, and tornadoes. This panel brings together experts to discuss proactive strategies for resilience investments, forecasting, and technology-driven risk mitigation. Learn best practices for preparedness, grid hardening, and cross-sector community collaboration to ensure service continuity in an era of extreme events.

- Kristi Sterling, Chief Information Officer, Snohomish County PUD
- Kristian Koellner, VP, Transmission Asset Optimization, LCRA
- Deanna Rodriguez, President & CEO, Entergy New Orleans
- TBD (moderator)

12:00 pm - 1:30 pm | Networking Lunch

1:15 pm - 1:30 pm | Utility Keynote

Our Energy Ethos: The Customer Perspective

- Hala Ballouz, CEO, Electric Power Engineers

Day 1: Monday, May 19, 2025 (continued)

1:30 pm - 1:45 pm | Technology Keynote

Innovating the Grid: Technology Breakthroughs Shaping Tomorrow's Energy Landscape

-Peter Muhoro, Chief Strategy, Technology & Innovation Officer, REC

1:45 pm - 2:15 pm | Fireside Chat

Decoding the Resilient Infrastructure Roadmap

The electric grid faces unprecedented challenges due to increased electrification, data center demand, severe weather events, and evolving security threats. This conversation will delve into the critical aspects of building a resilient electric infrastructure.

-Pablo Vegas, President & CEO, ERCOT

-Bashir Bseirani, CEO, Avertra

-Erin Hardick, Producer and Researcher, Latitude Media (moderator)

2:15 pm - 3:00 pm | Panel

Digital Transformation Pillars: Keys to Unlocking the Power of Data to Empower Customers, Employees, and Communities

We will discuss strategies for fostering a data-driven culture, leveraging enterprise data to drive innovation and decision-making, and implementing effective change management practices to ensure sustainable transformation. By focusing on these key areas, utilities can realize the transformative power of data and create a more customer-centric, efficient, and resilient future.

-Kristy Stone, VP, Chief Customer Officer, Duquesne Light Company

-Nancy Bui-Thompson, Board Director, SMUD

-Carlos Ayala, VP & Chief Inclusion and Belonging Officer, NiSource

-Nicole Howard, EVP Utility Business, Promise

-Jan Vrins, CEO, Cleartrace (Moderator)

3:00 pm - 3:30 pm | Networking Break

Day 1: Monday, May 19, 2025 (continued)

3:30 pm - 4:15 pm | Town Hall

Empowering the AI Revolution: The Future of Utilities and Data Center Energy Innovation

As artificial intelligence continues to revolutionize industries, the demand for high-performance data centers is soaring. These facilities are energy-intensive, requiring utilities to adapt to meet unprecedented power demands while maintaining reliability, sustainability, and affordability. This panel brings together C-level executives from leading utilities to discuss the pressing policies, challenges and opportunities in managing and supporting the infrastructure needed for AI-driven data centers in the U.S.

- John Hewa, CEO, Rappahannock Electric Cooperative
- Roger Kranenburg, Vice President, Energy Strategy and Policy, Eversource
- Damali Harding, Principal and U.S. Program Director, Regulatory Assistance Project
- Kristian Koellner, VP, Transmission Asset Optimization, LCRA
- Jason Rodriguez, CEO and Co-Founder, Zpryme/Froliq (moderator)

4:15 pm - 5:00 pm | Panel

Driving Sustainability and Resilience: Leadership Perspectives on the Grid of Tomorrow

This executive panel brings together industry leaders to share their experiences and strategies for building a sustainable and resilient energy future. The discussion will focus on the role of leadership, cross-organizational collaboration, and practical approaches to integrating sustainability into core business operations. From supply chain innovations to advancing ESG goals, panelists will highlight how organizations are driving meaningful change to meet evolving energy demands while fostering a more inclusive, efficient, and resilient grid.

- Heather Herndon Wright, Director, Supply Chain Diversity & Sustainability, Vistra
- Angela Ortiz, Director ESG & Sustainability, PSEG
- Sybil Montegut, Chief Administrative and Sustainability Officer, CLECO
- Joyce Deuley, Strategic Project & Communications Specialist, Team b. Strategy (Moderator)

5:00 pm - 7:00 pm | Reception

ETS25 Opening Networking Reception

Day 2: Tuesday, May 20, 2025

8:15 am - 9:15 am | Networking Breakfast

9:15 am - 10:00 am | Town Hall

Resilient Grid of the Future Town Hall: How Technology, Policy, and Customers will Reshape the Grid by 2050

Join us for an interactive town hall with leading utility CEOs to explore the future of the electric grid. We'll delve into the latest trends shaping the industry, including grid modernization, cybersecurity, customer engagement, regulatory landscapes, and climate resilience. Natalie Hedde, VP of Strategic Business Growth & Engagement, Centerpoint?

- Mari McClure, President & CEO, Green Mountain Power
- Rudy D. Garza, President & CEO, CPS Energy
- Paul Lau, President and GM, SMUD
- Michael O'Donnell, Co-CEO, SEW
- Jen Szaro, President and CEO, AESP (moderator)

10:00 am - 10:15 am | Utility Keynote

Leading with Purpose: Utility Leadership in the 21st Century

10:15 am - 10:30 am | Technology Keynote

The Evolution of Electrification

10:30 am - 11:15 am | Panel

Quantum Leap: Revolutionizing the Energy Grid with AI and Virtual Power Plants

The energy landscape is undergoing a seismic shift, driven by the convergence of quantum computing, artificial intelligence, and virtual power plants (VPPs). VPPs, enabled by AI and advanced communication technologies, will emerge as flexible and efficient aggregators of distributed energy resources, optimizing grid operations and market participation. This panel will delve into the transformative potential of these technologies in shaping the future of the grid.

- David Wade, CEO, EPB
- Raiford Smith, Principal, Avalon Consulting
- Janie Gonzalez, Board Trustee, CPS Energy and CEO of Webhead
- Jason Rodriguez, CEO and Co-Founder, Zpryme/Froliq (moderator)

Day 2: Tuesday, May 20, 2025 (continued)

11:15 am - 11:45 am | Fireside Chat

Agile+Sustainable Resilience: How New Industry Forces Impact Grid Investment Decision Making

The U.S. power grid is facing unprecedented disruption from a confluence of new industry forces. From the increasing penetration of renewable energy sources, regulatory challenges to the growing electrification of transportation, the grid must adapt to a rapidly changing landscape. This session will explore how utilities can navigate these challenges and make informed investment decisions to ensure a resilient and sustainable energy future.

-Pat Hohl, Director, Electric Industry Solutions, ESRI

-Sunny Elebua, SVP, Chief Strategy & Sustainability Officer, Exelon Corporation

-Vanessa Edmonds, Co-Founder and Executive Director, Utility 2030 (Moderator)

12:00 pm - 1:30 pm | Networking Lunch

1:30 pm - 2:15 pm | Breakout A: Panel

The Next Generation of Energy Efficiency

As global energy demands rise, the need for cutting-edge efficiency solutions has never been greater. This session explores the next generation of energy-efficient technologies transforming buildings, with a focus on advanced HVAC retrofits and high-performance heat pumps. Experts will discuss innovative approaches to decarbonization, electrification, and smart energy management, showcasing case studies and emerging best practices.

-Jeff Jerome, Principal Business Program Manager, Commercial and Industrial Energy Efficiency, BGE

-TBD

-TBD (moderator)

1:30 pm - 2:15 pm | Breakout B: Panel

Resilient Communities: Empowering Customers in the Age of Crisis

This session will explore how utilities can navigate these challenges by balancing grid investment decisions with evolving customer needs and expectations. Attendees will gain insights into fostering a resilient and sustainable energy future while ensuring customer-centric approaches drive innovation and trust.

Day 2: Tuesday, May 20, 2025 (continued)

- Jeff Wahl, Vice President of Customer Programs, LUMA Energy
- Kristol Simms, VP Clean Energy Transition, Economic, Community, and Bus Dev, Ameren IL
- Cheryl Davis, Director of Managed Accounts, Georgia Power
- Ashley Santor, Founder & CEO, DOER/MAKER (moderator)

1:30 pm - 2:15 pm | Breakout C: Panel

From Data to Decisions: Harnessing Smart Data for Smarter Grids

Industry thought leaders will discuss how utilities can leverage real-time analytics and machine learning to optimize grid operations, reduce operational inefficiencies, and provide enhanced customer service.

- Ina German, Sr Strategy Manager, PG&E
- Arnie Richardson, Managing Director Strategic Solutions Analytics and Innovation, Duke Energy
- Carlos Nouel, Managing Director, EY Power and Utilities
- Bashir Bseirani, CEO, Avertra Corp.
- TBD (moderator)

2:15 pm - 3:00 pm | Breakout D: Panel

The Path to Net-Zero: Fleet Electrification Case Study

This panel will explore the challenges and opportunities of electrifying fleets as part of a broader net-zero strategy. Through a case study, we will discuss key considerations such as vehicle selection, charging infrastructure, energy management, and ROI.

- Andrew Farrell, Director, E-Mobility, Orange and Rockland Utilities
- TBD
- TBD
- Karl Popham, Chair, EV Leadership Council & Founder, Mobility+Energy

2:15 pm - 3:00 pm | Breakout E Panel

Day 2: Tuesday, May 20, 2025 (continued)

Embracing Change: The Future of Distributed Energy

Industry experts will explore distributed energy resources, microgrids, and the impact of these technologies on modern energy systems.

- Heidi Kasper, Director Green Building and Emerging Technologies, Austin Energy
- Jason Handley, Duke Energy
- David J. Irwin, P.E., Program Director, Project Development, Office of the Deputy Assistant Secretary of the Army (Energy & Sustainability), Office of Energy Initiatives
- TBD (moderator)

2:15 pm - 3:00 pm | Breakout F: Panel

Transmission Technologies that are Connecting our Future

As the energy landscape evolves, so too must our transmission infrastructure. This session will explore the latest advancements in transmission technologies, including high-voltage direct current (HVDC), flexible AC transmission systems (FACTS), and advanced grid control systems. We will discuss how these technologies are enabling the integration of renewable energy sources, improving grid reliability, and facilitating a more sustainable energy future.

- Vandan Divatia, Vice President Transmission Policy, Interconnections & Compliance, Eversource
- TBD
- TBD
- TBD (moderator)

3:00 pm - 3:30 pm | Networking Break

3:30 pm - 4:15 pm | Panel

Love as KPI

Customer trust and loyalty are built on more than just reliability—they're driven by care, connection, and innovation. This session explores how utilities can use "Love as a KPI" to enhance customer care, deepen community engagement, and leverage new technology for exceptional service.

- Utibe Basse, VP, Customer Experience, Dominion Energy
- Brandy Bolden, Chief Customer Officer, SMUD
- TBD (Moderator)

6:00 pm - 7:00 pm | Reception

Day 2 Networking Reception

Day 3: Wednesday, May 21, 2025

8:30 am - 9:30 am | Networking Breakfast

9:30 am - 9:45 am | Utility Keynote

A Vision for an Inclusive Energy Future

9:45 am - 10:00 am | Technology Keynote

-Joel Austin, Sr. Vice President & Chief Digital Officer, Oncor Electric Delivery

10:00 am - 10:45 am | Panel

The Future of Customer Engagement: Beyond the Traditional Utility Model

Consumers are demanding more than just reliable power; they want personalized experiences, proactive solutions, and a sense of partnership. To meet these expectations, utility companies must embrace innovative approaches that go beyond the traditional transactional model. This executive panel will delve into the latest trends and strategies shaping the future of customer engagement in the energy industry. We will explore how leading utilities like Centerpoint Energy, Georgia Power, and Lincoln Electric System are redefining their relationships with customers, driving value, and fostering long-term loyalty.

-Chima Chijioke, VP Customer Service, Georgia Power

-Jason Ryan, EVP, Regulatory Services & Government Affairs, CenterPoint Energy

-Emeka Anyanwu, CEO, Lincoln Electric System

-Chan Wong, Global Product Management Lead, Landis+Gyr

-Kimberly Britton, CEO and Founder, Britton Strategies (moderator)

10:45 am - 11:30 am | Fireside Chat

The Power of Partnerships: Building a Collaborative Future

This conversation highlights successful collaborations across sectors and organization silos to foster a sustainable energy future, encouraging cross-industry innovation and breaking down barriers in technology, policy, and operations.

Day 3: Wednesday, May 21, 2025 (continued)

-Sheri Givens, President & CEO, Smart Electric Power Alliance

-TBD

-TBD (moderator)

11:30 am - 12:15 pm | Town Hall

Leading the Charge: Electric Cooperative CEOs on Leading Grid Transformation

Join us for a panel discussion featuring CEOs of leading electric cooperatives as they share their insights on the critical role of leadership in driving business transformation. Explore how electric cooperative leaders are navigating the challenges and opportunities presented by the evolving energy landscape, adopting innovative strategies, and fostering a culture of innovation. Discover the latest trends in leadership development, organizational change, and the future of electric cooperatives in a rapidly changing world.

-Gary Highly, CEO, Canadian Valley Electric Cooperative

-TBD

-DeeAnne Norris, CEO, Renville-Sibley Cooperative Power Association

-TBD (moderator)

12:15 pm - 1:30 pm | Networking Lunch

1:30 pm - 2:15 pm | Breakout G: Panel

Shaping the Grid of Tomorrow: Resilience and Adaptability

This panel explores strategies to build a resilient grid, focusing on adaptability to climate impacts, accelerating innovation in transmission, and equity in electrification.

-Sandeep Aujla, Director of Fire Science and Climate Adaptation, SDG&E

-Amy Atchely, EV Equity Manager, Austin Energy

-Christina Oliver, VP of Strategy and Process Improvement, LCRA

-Erin Autin, Director of Regional Engagement, SELF (moderator)

Day 3: Wednesday, May 21, 2025 (continued)

1:30 pm - 2:15 pm | Breakout H: Panel

Empowering Communities Through Innovation and Strategic Partnerships

SMUD's ambitious 2030 Zero Carbon Plan aims to eliminate carbon emissions from its power supply, while CPS Energy focuses on clean energy programs and equitable solutions for under-resourced communities. EPB is committed to advancing smart grid technologies and renewable energy integration. Together, these utilities are leading the way in creating a sustainable, clean energy future through collaboration, community engagement, and cutting-edge technology.

- Dave Tamayo, Director, SMUD
- Janet Rehberg, President, of Strategic Initiatives, EPB
- Elaina Ball, Chief Strategy Officer, CPS Energy
- Jason Rodriguez, CEO and Co-Founder, Zpryme / Froliq (moderator)

1:30 pm - 2:15 pm | Breakout I: Panel

Beyond Compliance: Rethinking Energy Policy

Panelists discuss the evolving landscape of energy policy, from regulatory challenges to innovative frameworks that drive sustainable utility practices and investments.

- Hilary Scott-Ogunrinde, Deputy Director of Energy & Business Utility, State of Illinois
- Anissa Rodriguez Dickerman, Ph.D., CEO, Pecan Street Inc.
- William Ellis, Regional VP of Governmental and External Affairs, Pepco
- TBD (moderator)

Day 3: Wednesday, May 21, 2025 (continued)

2:15 pm - 3:00 pm | Breakout J: Panel

Electrifying the Last Mile

This session will delve into the transformative technologies enabling the electrification of last-mile delivery. Key focus areas include the deployment of electric vehicles (EVs) for sustainable delivery operations, advancements in battery technology ensuring longer ranges and efficiency, and the integration of autonomous delivery vehicles (ADVs) for enhanced operational productivity.

- David Almeida, Manager of Clean Transportation Strategy and Policy, PG&E
- Cameron Freberg, Utility Strategist, Austin Energy
- TBD
- TBD (moderator)

2:15 pm - 3:00 pm | Breakout K Panel

VPPs: The Future of Energy Resilience

As the energy landscape evolves, Virtual Power Plants (VPPs) are emerging as a critical solution for enhancing grid resilience and integrating renewable energy sources. This panel will explore the latest advancements in VPP technology, their role in ensuring reliable and sustainable power supply, and the potential benefits they offer to both utilities and consumers.

- JP Dowling, Sr. Product Manager of Smart Energy & VPP/DERMS, NRG
- Emily Phan-Gruber, Manager, Strategy & Outreach, Electrification Solutions, Duquesne Light Company
- Venkat Tirupati, VP DevOps and Grid Transformation, ERCOT
- TBD (moderator)

Day 3: Wednesday, May 21, 2025 (continued)

May 21, 2:15 pm - 3:00 pm | Breakout L: Panel

Beyond the Grid: Charting a Course for Energy Retailers in the Distributed Future

This session focuses on the opportunities and challenges facing energy retailers as consumers and large companies take more control over their energy generation and consumption, making the energy landscape more decentralized and complex.

-TBD

-TBD

-TBD

-TBD (moderator)

3:00 pm - 3:30 pm | Networking Break

3:30 pm - 4:00 pm | Fireside Chat

Accelerating the Integration of Renewable Energy into the U.S. Grid

The United States is transitioning towards a clean energy future, and the transmission grid plays a critical role in supporting this transition. This panel will explore the challenges and opportunities associated with integrating large-scale renewable energy resources into the U.S. grid.

-Tom Dunn, President and CEO, Vermont Electric Power Company (VELCO)

-Woody Rickerson, SVP and COO, ERCOT

-Vandan Divatia, Vice President Transmission Policy, Interconnections & Compliance, Eversource

-Melissa Miller, SVP, Development, Eolian Energy (moderator)

6:00 pm - 7:00 pm | Reception

Closing Day 3 Networking Reception

Day 4: Thursday, May 22, 2025

8:30 am - 9:30 am | Breakfast & Networking

9:30 am - 9:45 am | Utility Keynote

Rising Together: Community-Led Resilience

9:45 am - 10:00 am | Technology Keynote

Pillars of Collaborative Innovation

10:00 am - 10:45 am | Panel

Robots or ChatBots? Which will Disrupt the Energy Workforce The Most?

As technology rapidly advances, the energy industry faces a pivotal question: Will physical robots or digital chatbots revolutionize the employee and customer experience more profoundly? This panel of CXOs will delve into the potential impacts of these technologies, exploring their strengths, weaknesses, and ethical implications. We'll discuss the future of human-machine collaboration, and the potential for job displacement and creation.

-Evan O'Mahoney, Chief Information Officer, CPS Energy

-Greg Brown, Chief Technology and Security Officer, New Braunfels Utilities

-TBD

-TBD (moderator)

10:45 am - 11:15 am | Fireside Chat

Achieving Net Zero: What's Next for Utilities?

A focused dialogue on the paths utilities can take beyond initial net-zero targets, including innovation in carbon capture, green hydrogen, storage and continued decarbonization of power sources.

-Lora Anguay, Chief Zero Carbon Officer, SMUD

-Luis Reyes Jr., Chief Executive Officer, Kit Carson Electric Cooperative

-Amanda Rome, EVP and Group President, Utilities, Chief Customer Officer, Xcel Energy

-TBD (moderator)

Day 4: Thursday, May 22, 2025 (continued)

11:15 am - 12:00 pm | Townhall

VPPs, AI, and Storage: Which will save us, which will doom us?

As the energy landscape evolves, Virtual Power Plants (VPPs), Artificial Intelligence (AI), and Energy Storage Systems (ESS) emerge as powerful tools to reshape the grid. Industry leaders will examine the trade-offs between centralized control and decentralized innovation, the ethical implications of AI-driven decision-making, and the environmental costs of large-scale energy storage. Is the future of the grid a dystopian nightmare of algorithmic overlords and resource scarcity, or a utopian vision of sustainable, equitable energy access?

-Khalil Shalibi, EVP, Strategic Initiatives & Transformation, LCRA

-Jessica Christianson, VP Sustainability & Energy Solutions, El Paso Electric

-TBD

-TBD (moderator)

12:00 pm - 12:15 pm | Closing Comments

Closing Session: Empowering the Future Through Collective Action

Thought leaders will share their key calls, key takeaways from ETS25 and their key calls to action for the industry.

-Shaun Hoyte, Head of Clean Energy Networks, ConEd

-Nancy Bui-Thompson, Board Director, SMUD

12:15 pm - 12:25 pm | Thought Leader Award

ETS25 Thought Leader of The Year Award

12:30 PM | Event Close