

Preliminary Final Agenda

Day 1: Monday, May 19, 2025

9:00 am - 5:00 pm | Registration Opens

10:00 am - 10:10 am | Official Opening of ETS25

10:10 am - 10:30 am | Opening Keynote

-Harnessing Hindsight, Insight Foresight: Shaping Global Energy Futures

-Lawrence Jones, SVP, EEI & Member, Royal Swedish Academy of Engineering Sciences

10:30 am - 11:15 am | Panel

Redefining Utilities: Innovation, Partnerships, and New Business Models Driving the Future

-Bryan Hannegan, President and CEO, Holy Cross Energy

-Mandip Samra, CEO & GM, Burbank Water and Power

-Kelly Goodman, Interim CEO, ESS Inc.

-Mike Partin, President & CEO, Sequachee Valley Electric Cooperative and President, NRECA

-John Miri, CEO, Bedrock Strategy Group (moderator)

11:15 am - 12:00 pm | Panel

Preparing for the Next Big Thing: How Utilities Can Stay Ahead of Extreme Events:

Utilities face growing risks from wildfires, storms, droughts, and tornadoes. This panel brings together experts to discuss proactive strategies for resilience investments, forecasting, and technology-driven risk mitigation. Learn best practices for preparedness, grid hardening, and cross-sector community collaboration to ensure service continuity in an era of extreme events.

-Kristi Sterling, Chief Information Officer, Snohomish County PUD

-Jonathan Tijerina, Vice President, Corporate Development, CPS Energy

-Andy Quick, Chief AI Officer, Entergy

-Safeguard Equipment

-Robert Schwartz, West Park Partners (moderator)

12:00 pm - 1:00 pm | Networking Lunch

1:00 pm - 1:15 pm | Utility Keynote

ITC's "All In" Approach to Building a Greater Grid

-Simon Whitelocke, Senior Vice President and Chief Business Officer and President, ITC Michigan, ITC Holdings Corp

Preliminary Final Agenda

Day 1: Monday, May 19, 2025

1:15 pm - 1:30 pm | Utility Keynote

Our Energy Ethos: The Customer Perspective

-Hala Ballouz, Co-Founder, Board Chair, and Chief Vision Officer, Electric Power Engineers

1:30 pm - 1:45 pm | Technology Keynote

Innovating the Grid: Technology Breakthroughs Shaping Tomorrow's Energy Landscape

-Peter Muhoro, Chief Strategy, Technology & Innovation Officer, REC

1:45 pm - 2:15 pm | Fireside Chat

Decoding the Resilient Infrastructure Roadmap: The electric grid faces unprecedented challenges due to increased electrification, data center demand, severe weather events, and evolving security threats. This conversation will delve into the critical aspects of building a resilient electric infrastructure.

-Pablo Vegas, President & CEO, ERCOT

-Bashir Bseirani, CEO, Avertra

-Erin Hardick, Producer and Researcher, Latitude Media (moderator)

2:15 pm - 3:00 pm | Panel

Digital Transformation Pillars: Keys to Unlocking the Power of Data to Empower Customers, Employees, and Communities: We will discuss strategies for fostering a data-driven culture, leveraging enterprise data to drive innovation and decision-making, and implementing effective change management practices to ensure sustainable transformation. By focusing on these key areas, utilities can realize the transformative power of data and create a more customer-centric, efficient, and resilient future.

-Kristy Stone, VP, Chief Customer Officer, Duquesne Light Company

-Nancy Bui-Thompson, Board Director, SMUD

-Carlos Ayala, VP & Chief Workplace Connection Officer, NiSource

-Nicole Howard, EVP Utility Business, Promise

-Jan Vrins, CEO, Cleartrace (Moderator)

Preliminary Final Agenda

Day 1: Monday, May 19, 2025

3:00 pm - 3:30 pm | Networking Break

3:30 pm - 4:15 pm | Town Hall

Empowering the AI Revolution: The Future of Utilities and Data Center Energy

Innovation: As artificial intelligence continues to revolutionize industries, the demand for high-performance data centers is soaring. These facilities are energy-intensive, requiring utilities to adapt to meet unprecedented power demands while maintaining reliability, sustainability, and affordability. This panel brings together C-level executives from leading utilities to discuss the pressing policies, challenges and opportunities in managing and supporting the infrastructure needed for AI-driven data centers in the U.S.

-John Hewa, CEO, Rappahannock Electric Cooperative

-TBD

-Roger Kranenburg, Vice President, Energy Strategy and Policy, Eversource

-Damali Harding, Principal and U.S. Program Director, Regulatory Assistance Project

-Jason Rodriguez, CEO and Co-Founder, Zpryme/Froliq (moderator)

4:15 pm - 5:00 pm | Panel

Driving Sustainability and Resilience: Leadership Perspectives on the Grid of Tomorrow:

This executive panel brings together industry leaders to share their experiences and strategies for building a sustainable and resilient energy future. The discussion will focus on the role of leadership, cross-organizational collaboration, and practical approaches to integrating sustainability into core business operations. From supply chain innovations to advancing ESG goals, panelists will highlight how organizations are driving meaningful change to meet evolving energy demands while fostering a more inclusive, efficient, and resilient grid.

-Heather Herndon Wright, Director, Supply Chain Diversity & Sustainability, Vistra

-Angela Ortiz, Director ESG & Sustainability, PSEG

-Sybil Montegut, Chief Administrative and Sustainability Officer, CLECO

-Joyce Deuley, Strategic Project & Communications Specialist, Team b. Strategy (Moderator)

5:00 pm - 7:00 pm | **ETS25 Opening Networking Reception**

Preliminary Final Agenda

Day 2: Tuesday, May 20, 2025

8:15 am - 9:15 am | Networking Breakfast

9:15 am - 10:00 am | Town Hall

Resilient Grid of the Future Town Hall: How Technology, Policy, and Customers will Reshape the Grid by 2050: Join us for an interactive town hall with leading utility CEOs to explore the future of the electric grid. We'll delve into the latest trends shaping the industry, including grid modernization, cybersecurity, customer engagement, regulatory landscapes, and climate resilience.

- Mari McClure, President & CEO, Green Mountain Power
- Rudy D. Garza, President & CEO, CPS Energy
- Paul Lau, President and GM, SMUD
- Michael O'Donnell, Co-CEO, SEW
- Jen Szaro, President and CEO, AESP (moderator)

10:00 am - 10:15 am | Utility Keynote

Leading with Purpose: Utility Leadership in the 21st Century

- Maria Bocanegra, President, Peoples Gas and North Shore Gas

10:15 am - 10:30 am | Technology Keynote

Champions of Change: The Faces Behind an Equitable Energy Transition

- Jarred Metoyer, SVP, Managing Director, Energy Markets and Risk, DNV

10:30 am - 11:15 am | Panel

Quantum Leap: Revolutionizing the Energy Grid with AI and Virtual Power Plants: The energy landscape is undergoing a seismic shift, driven by the convergence of quantum computing, artificial intelligence, and virtual power plants (VPPs). VPPs, enabled by AI and advanced communication technologies, will emerge as flexible and efficient aggregators of distributed energy resources, optimizing grid operations and market participation.

- David Wade, CEO, EPB
- Raiford Smith, Principal, Avalon Consulting
- Janie Gonzalez, Board Trustee, CPS Energy and CEO of Webhead
- Josh Keeling, Chief Growth Officer, UtilityAPI
- Jason Rodriguez, CEO and Co-Founder, Zpryme/Froliq (moderator)

Preliminary Final Agenda

Day 2: Tuesday, May 20, 2025

11:15 am - 11:45 am | Fireside Chat

Wired for the Future: The Urgent Need to Reinforce Our Energy Grid: As energy demands rise, grid modernization has become paramount. Anterix is leading the charge with private LTE networks and CenterPoint Energy is rapidly deploying advanced technologies to enhance reliability, security, and efficiency. This session explores how innovative communications fortify the grid and drive the future of energy.

- Jason Ryan, EVP, Regulatory Services & Government Affairs, CenterPoint Energy
- Ryan Gerbrant, Chief Operating Officer, Anterix
- Bethany Ruhe, Energy Public Affairs Consultant (moderator)

11:45 am - 12:00 pm | ETS Talk

From Chaos to Clarity: Powering the Future of Energy Retail with Data: The rules of retail energy are being rewritten as decentralization, customer shifts, and renewable volatility expose the limits of manual processes and legacy systems. In this session, Ruben shows how leading retailers are moving from reactive data handling to embedded data execution — unlocking faster decisions, sharper risk management, and real operational agility. If you're still relying on workarounds to navigate volatility, this talk will challenge your assumptions and outline a new ethos for energy leadership.

- Ruben Van den Bossche, CEO, Gorilla

12:00 pm - 1:30 pm | Networking Lunch

1:30 pm - 2:15 pm | Breakout A: Panel

The Next Generation of Energy Efficiency: As global energy demands rise, the need for cutting-edge efficiency solutions has never been greater. This session explores the next generation of energy-efficient technologies transforming buildings, with a focus on advanced HVAC retrofits and high-performance heat pumps. Experts will discuss innovative approaches to decarbonization, electrification, and smart energy management, showcasing case studies and emerging best practices.

- Jeff Jerome, Principal Business Program Manager, Commercial and Industrial Energy Efficiency, BGE
- Shaun Hoyte, Head of Clean Energy Networks, ConEd
- Angie Ostaszewski, Director of Strategy and Innovation, SEEL
- HG Chissell, CEO, Advanced Energy Group (moderator)

Preliminary Final Agenda

Day 2: Tuesday, May 20, 2025

1:30 pm - 2:15 pm | Breakout B: Panel

Resilient Communities: Empowering Customers in the Age of Crisis: This session will explore how utilities can navigate these challenges by balancing grid investment decisions with evolving customer needs and expectations. Attendees will gain insights into fostering a resilient and sustainable energy future while ensuring customer-centric approaches drive innovation and trust.

- Harish Raju, Chief Product Solution Officer, SEW
- Kristol Simms, VP Clean Energy Transition, Economic, Community, and Bus Dev, Ameren IL
- Cheryl Davis, Director of Managed Accounts, Georgia Power
- Ashley Santor, Founder & CEO, DOER/MAKER (moderator)

1:30 pm - 2:15 pm | Breakout C: Panel

From Data to Decisions: Harnessing Smart Data for Smarter Grids: Industry thought leaders will discuss how utilities can leverage real-time analytics and machine learning to optimize grid operations, reduce operational inefficiencies, and provide enhanced customer service.

- Ina German, Sr Strategy Manager, PG&E
- Arnie Richardson, Managing Director Strategic Solutions Analytics and Innovation, Duke Energy
- Carlos Nouel, Managing Director, EY Power and Utilities
- Bashir Bseirani, CEO, Avertra Corp.
- Joyce Deuley, Strategic Project & Communications Specialist, Team b. Strategy (Moderator)

2:15 pm - 3:15 pm | Breakout D: Panel

DOE EPIC Pitch Prize on Mainstage

2:15 pm - 3:00 pm | Breakout E Panel

Embracing Change: The Future of Distributed Energy: Industry experts will explore distributed energy resources, microgrids, and the impact of these technologies on modern energy systems.

- Heidi Kasper, Director of Green Building and Emerging Technologies, Austin Energy
- Jason Handley, Duke Energy
- Aron Bowman, President, ELM MicroGrid and ELM Solar
- Erin Autin, Director of Regional Engagement, SELF (moderator)

Preliminary Final Agenda

Day 2: Tuesday, May 20, 2025

2:15 pm - 3:00 pm | Breakout F: Panel

Transmission Technologies that are Connecting our Future: As the energy landscape evolves, so too must our transmission infrastructure. This session will explore the latest advancements in transmission technologies, including high-voltage direct current (HVDC), flexible AC transmission systems (FACTS), and advanced grid control systems. We will discuss how these technologies are enabling the integration of renewable energy sources, improving grid reliability, and facilitating a more sustainable energy future.

-Vandan Divatia, Vice President Transmission Policy, Interconnections & Compliance, Eversource

-Rick Murray, Senior Director of Social Strategy, DoerMaker (moderator)

3:00 pm - 3:30 pm | Networking Break

3:30 pm - 3:45 pm | Talk

AI, Private Capital and the Future of the Utility

-Seyi Fabode, Director, Cleantech Innovation, RWE

3:45 pm - 4:00 pm | Talk

The Next Generation of Consumer Engagement

-Sheri Givens, President & CEO, Smart Electric Power Alliance

4:00 pm - 4:45 pm | Panel

Love as a KPI: Customer trust and loyalty are built on more than just reliability—they're driven by care, connection, and innovation. This session explores how utilities can use "Love as a KPI" to enhance customer care, deepen community engagement, and leverage new technology for exceptional service.

-TBD

-Brandy Bolden, Chief Customer Officer, SMUD

-DeAnna Hardwick, Chief Customer Strategy Officer, CPS Energy

-Chris Hilborn, President, U2030 Advisory Services (moderator)

6:00 pm - 7:00 pm | **Day 2 Networking Reception**

Preliminary Final Agenda

Day 3: Wednesday, May 21, 2025

8:30 am - 9:30 am | Networking Breakfast

9:30 am - 9:45 am | Keynote

The Evolution of Electrification

-Dr. Shelly Francis, Co-Founder / Managing Director, EVHybridNoire

9:45 am - 10:00 am | Technology Keynote

-Joel Austin, Sr. Vice President & Chief Digital Officer, Oncor Electric Delivery

10:00 am - 10:45 am | Panel

The Future of Customer Engagement: Beyond the Traditional Utility Model: Consumers are demanding more than just reliable power; they want personalized experiences, proactive solutions, and a sense of partnership. To meet these expectations, utility companies must embrace innovative approaches that go beyond the traditional transactional model. This executive panel will delve into the latest trends and strategies shaping the future of customer engagement in the energy industry. We will explore how leading utilities like Centerpoint Energy, Georgia Power, and Lincoln Electric System are redefining their relationships with customers, driving value, and fostering long-term loyalty.

-Chima Chijioke, VP Customer Service, Georgia Power

-Jason Ryan, EVP, Regulatory Services & Government Affairs, CenterPoint Energy

-Emeka Anyanwu, CEO, Lincoln Electric System

-Jeff Sheb, Head of Solutions, Technology, and Innovation, Landis+Gyr

-Kimberly Britton, CEO and Founder, Britton Strategies (moderator)

10:45 am - 11:15 am | Fireside Chat

The AI-Powered Utility Flywheel: How Utilities are Connecting Customers, Grid Management and Load Shaping to Build Momentum for the Smarter Energy Future

-Venkat Tirupati, P.E., Vice President, DevOps and Grid Transformation, ERCOT

-Bill Comeau, VP Customer Experience and Innovation, PacifiCorp

-Abhay Gupta, CEO, Bidgely, Inc. (Moderator)

Preliminary Final Agenda

Day 3: Wednesday, May 21, 2025

11:15 am - 12:00 pm | Town Hall

Leading the Charge: Electric Cooperative CEOs on Leading Grid Transformation: Join us for a panel discussion featuring CEOs of leading electric cooperatives as they share their insights on the critical role of leadership in driving business transformation. Explore how electric cooperative leaders are navigating the challenges and opportunities presented by the evolving energy landscape, adopting innovative strategies, and fostering a culture of innovation. Discover the latest trends in leadership development, organizational change, and the future of electric cooperatives in a rapidly changing world.

- Gary Highley, CEO, Canadian Valley Electric Cooperative
- Tash McCarter, VP of Cleantech Innovation, RWE
- DeeAnne Norris, CEO, Renville-Sibley Cooperative Power Association
- Jason Rodriguez, CEO and Co-Founder, Zpryme / Froliq (moderator)

12:00 pm - 1:30 pm | Networking Lunch

1:30 pm - 2:15 pm | Breakout G: Panel

Shaping the Grid of Tomorrow: Resilience and Adaptability: This panel explores strategies to build a resilient grid, focusing on adaptability to climate impacts, accelerating innovation in transmission, and equity in electrification.

- Martina Baccolo, Director, Americas, LiveEO
- Amy Atchely, EV Equity Manager, Austin Energy
- Christina Oliver, VP of Strategy and Process Improvement, LCRA
- Erin Autin, Director of Regional Engagement, SELF (moderator)

1:30 pm - 2:15 pm | Breakout H: Panel

Empowering Communities Through Innovation and Strategic Partnerships: SMUD's ambitious 2030 Zero Carbon Plan aims to eliminate carbon emissions from its power supply, while CPS Energy focuses on clean energy programs and equitable solutions for under-resourced communities. EPB is committed to advancing smart grid technologies and renewable energy integration. Together, these utilities are leading the way in creating a sustainable, clean energy future through collaboration, community engagement, and cutting-edge technology.

Preliminary Final Agenda

Day 3: Wednesday, May 21, 2025

- Dave Tamayo, Director, SMUD
- Janet Rehberg, President, of Strategic Initiatives, EPB
- Elaina Ball, Chief Strategy Officer, CPS Energy
- Doug McMahon, Managing Director, PA Consulting
- Jason Rodriguez, CEO and Co-Founder, Zpryme / Froliq (moderator)

1:30 pm - 2:15 pm | Breakout I: Panel

Beyond Compliance: Rethinking Energy Policy: Panelists discuss the evolving landscape of energy policy, from regulatory challenges to innovative frameworks that drive sustainable utility practices and investments.

- Hilary Scott-Ogunrinde, Deputy Director of Energy & Business Utility, State of Illinois
- Chan Wong, Global Product Management Lead, Landis+Gyr
- Tamer Rousan, Executive Vice President, Utilities, Electric Power Engineers
- HG Chissell, CEO, Advanced Energy Group (moderator)

2:15 pm - 3:00 pm | Breakout J: Panel

Electrifying the Last Mile: This session will delve into the transformative technologies enabling the electrification of last-mile delivery. Key focus areas include the deployment of electric vehicles (EVs) for sustainable delivery operations, advancements in battery technology ensuring longer ranges and efficiency, and the integration of autonomous delivery vehicles (ADV) for enhanced operational productivity.

- David Almeida, Manager of Clean Transportation Strategy and Policy, PG&E
- Cameron Freberg, Utility Strategist, Austin Energy
- Andrew Farrell, Director, E-Mobility, Orange and Rockland Utilities
- Karl Popham, Chair, EV Leadership Council & Founder, Mobility+Energy (moderator)

2:15 pm - 3:00 pm | Breakout K Panel

VPPs: The Future of Energy Resilience: As the energy landscape evolves, Virtual Power Plants (VPPs) are emerging as a critical solution for enhancing grid resilience and integrating renewable energy sources. This panel will explore the latest advancements in VPP technology, their role in ensuring reliable and sustainable power supply, and the potential benefits they offer to both utilities and consumers.

Preliminary Final Agenda

Day 3: Wednesday, May 21, 2025

- JP Dowling, Sr. Product Manager of Smart Energy & VPP/DERMS, NRG
- Emily Phan-Gruber, Manager, Strategy & Outreach, Electrification Solutions, Duquesne Light Company
- Venkat Tirupati, VP DevOps and Grid Transformation, ERCOT
- Andrew Higgins, (moderator)

2:15 pm - 3:00 pm | Breakout L: Panel

Beyond the Grid: Charting a Course for Energy Retailers in the Distributed Future: This session focuses on the opportunities and challenges facing energy retailers as consumers and large companies take more control over their energy generation and consumption, making the energy landscape more decentralized and complex.

- TBD
- Ruben Van den Bossche, CEO, Gorilla
- Bethany Ruhe, Energy Public Affairs Consultant (moderator)

3:00 pm - 3:30 pm | Networking Break

3:30 pm - 4:15 pm | Fireside Chat

Accelerating the Integration of Renewable Energy into the U.S. Grid: The United States is transitioning towards a clean energy future, and the transmission grid plays a critical role in supporting this transition. This panel will explore the challenges and opportunities associated with integrating large-scale renewable energy resources into the U.S. grid.

- Tom Dunn, President and CEO, Vermont Electric Power Company (VELCO)
- Woody Rickerson, SVP and COO, ERCOT
- Vandan Divatia, Vice President Transmission Policy, Interconnections & Compliance, Eversource
- Grzegorz Marecki, CEO, Continuum Industries
- Melissa Miller, SVP, Development, Eolian Energy (moderator)

4:15 pm - 4:45 pm | Fireside Chat

Agile+Sustainable Resilience: How New Industry Forces Impact Grid Investment Decision Making: The U.S. power grid is facing unprecedented disruption from a confluence of new industry forces. From the increasing penetration of renewable energy sources, regulatory challenges to the growing electrification of transportation, the grid must adapt to a rapidly changing landscape. This session will explore how utilities can navigate these challenges and make informed investment decisions to ensure a resilient and sustainable energy future.

Preliminary Final Agenda

Day 3: Wednesday, May 21, 2025

- Pat Hohl, Director, Electric Industry Solutions, ESRI
- Sunny Elebua, SVP, Chief Strategy & Sustainability Officer, Exelon Corporation
- Vanessa Edmonds, Co-Founder and Executive Director, Utility 2030 (Moderator)

6:00 pm - 7:00 pm | **Closing Day 3 Networking Reception**

Preliminary Final Agenda

Day 4: Thursday, May 22, 2025

8:30 am - 9:30 am | Breakfast & Networking

9:30 am - 9:45 am | Technology Keynote

Tackling the Biggest Challenges for Electric Utilities

-James Conlin, Director of Product Management and Customer Success, Sharper Shape

9:45 am - 10:00 am | Technology Keynote

Pillars of Grid Modernization

-Daniel Booth, System Architect, Cisco

10:00 am - 10:45 am | Panel

Robots or ChatBots? Which will Disrupt the Energy Workforce The Most?: As technology rapidly advances, the energy industry faces a pivotal question: Will physical robots or digital chatbots revolutionize the employee and customer experience more profoundly? This panel of CXOs will delve into the potential impacts of these technologies, exploring their strengths, weaknesses, and ethical implications. We'll discuss the future of human-machine collaboration, and the potential for job displacement and creation.

-Evan O'Mahoney, Chief Information Officer, CPS Energy

-Greg Brown, Chief Technology and Security Officer, New Braunfels Utilities

-John Combs, SVP, Digital, Technology, and Shared Services, FirstEnergy

-Kevin Monagle, Principal, Enterprise Architect, Bridgewater Consulting Group

-Mary Jo Nye, Chief Engagement Officer, Bellebrite Energy (moderator)

10:45 am - 11:30 am | Fireside Chat

Achieving Net Zero: What's Next for Utilities?: A focused dialogue on the paths utilities can take beyond initial net-zero targets, including innovation in carbon capture, green hydrogen, storage and continued decarbonization of power sources.

-Lora Anguay, Chief Zero Carbon Officer, SMUD

-Luis Reyes Jr., Chief Executive Officer, Kit Carson Electric Cooperative

-Amanda Rome, EVP and Group President, Utilities, Chief Customer Officer, Xcel Energy

-Scott Engstrom, Chief Customer Officer, GridX

-Jason Rodriguez, CEO and Co-Founder, Zpryme and Froliq (moderator)

Preliminary Final Agenda

Day 4: Thursday, May 22, 2025

11:30 am - 12:15 pm | Townhall

VPPs, AI, and Storage: Which will save us, which will doom us?: As the energy landscape evolves, Virtual Power Plants (VPPs), Artificial Intelligence (AI), and Energy Storage Systems (ESS) emerge as powerful tools to reshape the grid. Industry leaders will examine the trade-offs between centralized control and decentralized innovation, the ethical implications of AI-driven decision-making, and the environmental costs of large-scale energy storage. Is the future of the grid a dystopian nightmare of algorithmic overlords and resource scarcity, or a utopian vision of sustainable, equitable energy access?

- Khalil Shalibi, EVP, Strategic Initiatives & Transformation, LCRA
- Anissa Rodriguez Dickerman, Ph.D., CEO, Pecan Street Inc.
- John Choi, VP, Strategic Partnerships & Inorganic Growth, OCI Energy
- Jeremy Adleman, Manager, Emerging Technologies, TEP
- Brent Sitterly, Founder + CEO, Fixed Point Analytics (moderator)

12:00 pm - 12:15 pm | Closing Comments

Closing Session: Empowering the Future Through Collective Action: Thought leaders will share their key calls, key takeaways from ETS25 and their key calls to action for the industry.

- Shaun Hoyte, Head of Clean Energy Networks, ConEd
- Nancy Bui-Thompson, Board Director, SMUD
- Bobby Godsey, Austin Energy

12:15 pm - 12:25 pm | Thought Leader Award

ETS25 Thought Leader of The Year Award

12:30 PM | Event Close